

**Town of Washington Park
Special Called Meeting
408 Fairview Avenue
September 14, 2023
10:00 a.m.**

Present

Thomas B. Richter, Mayor
Jeff Peacock, Mayor pro tem
Lee Bowen, Commissioner
Belinda Cowell, Commissioner
Wade Dale, Commissioner
Patrick Nash, Commissioner

Absent

Mayor Richter called the special meeting to order regarding changing the Washington Park Personnel Policy regarding unused sick leave.

Mayor Richter called on the clerk to review the need for a change to the personnel policy. Clerk Dale reported that the Local Government Employees Retirement System would allow an employee within the system to transfer the unused sick leave from one agency to another if the Municipality had a personnel policy in place to allow it. The Washington Park Personnel Policy had been changed by the Town Board in 2011 to limit accrual of unused sick leave to two years in order to pay for unused sick leave for an employee. Clerk Dale explained that there was no cost to the Town to change this policy, but that this was a service credit benefit for employees, both present and future.

Commissioner Dale made a motion to accept the following revised language:

Personnel Policy Manual

Section 28. Sick Leave – Maximum Accumulation.

Sick leave shall be cumulative with no maximum accrual and may be converted upon retirement for service credit consistent with the provisions of the North Carolina Local Government Employees' Retirement System (LGERS).

Section 32. Sick Leave—Transfer of Sick leave.

The Town will accept the transfer of sick leave for employees hired from other employers which are participants in the North Carolina Local Government or State Employees Retirement System if the sick leave amount is certified by the most recent employer. There are no limits on the amount of earned, unused sick leave that can be transferred from the most recent employer. The sick leave is credited upon hire.

This policy shall go into effect immediately for present employees retroactive to 2011, and for all future employees.

Seconded by Commissioner Bowen. Discussion followed. Passed by all.

There being no further business, the meeting was adjourned. The next regular meeting will be held on October 2,2023.

Denise D. Dale
Clerk, Town of Washington Park